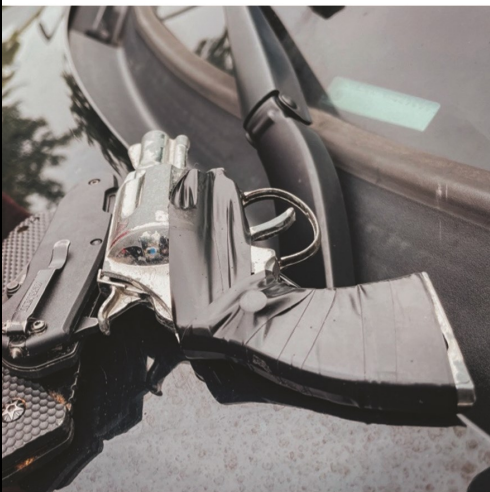


2022

ANNUAL REPORT

TUKWILA

POLICE DEPARTMENT



Mission Statement

We, the members of the Tukwila Police Department, are committed to being responsive to our community in the delivery of quality services. We recognize our responsibility to maintain order, while affording dignity and respect to every individual. Our mission is to improve the quality of life for all through community partnerships and problem solving to promote safe, secure neighborhoods.



CHIEF'S MESSAGE

The Honorable Mayor Allan Ekberg, Tukwila City Council, and Tukwila Community, On behalf of the members of the Tukwila Police Department, thank you for your continued support as we responded together to address the challenges our community faced related to public safety in 2022.

The Department ended 2022 down 20% of our commissioned staff. This was a result of budget reductions associated with the pandemic, as well as the continued trend in law enforcement that saw a decline in recruitment. Despite the reduction in staffing, we still found ways to continue providing high-quality service to the community. We addressed the attrition by rotating staff out of specialty units to cover staffing shortages in the Patrol Division, and utilizing overtime to maintain minimum staffing and coverage for the City. This allowed us to maintain a high level of response to in-progress community issues. At the same time, it diminished the Department's ability to follow up on felony property crimes and drug-related offenses, as well as reduced our ability to be proactive. I would like to thank all the officers who have contributed to helping maintain our staffing levels. We recognize the added burdens they took on to meet the needs of the Tukwila community.

To best serve our community, it is important that we gain input from our residents regarding Police Department processes, especially when it comes to our hiring and tackling the challenging task of recruiting highly qualified officers and support staff who share our community's values. Therefore, the Department established a committee of community members who participate in our hiring interviews for all Police Department staff positions. Although we began to use community representatives with our hiring process in 2021 by drawing from members of our City's Boards and Commissions, we formalized the program in 2022 with an application process and outreach to the community that established our current panel of volunteers. Our community is now directly involved with selecting the next generation of law enforcement to serve Tukwila residents, businesses, and visitors.

Similarly, in the Fall of 2022, we established the department's Strategic Planning Committee, which has community members involved with helping us plan how its police department will provide public safety services to the community over the next three to five years.

An additional way that we receive input from the community is through the implementation of our automated customer service platform that ties in with our dispatching CAD system, which began early in 2022. The software is tied to our dispatch and sends victims of crime status updates on their calls and provides an opportunity to give feedback about the Department's response to their incident.

We continued our partnerships with the businesses of Tukwila, providing seminars on crime prevention and safety as we addressed their specific concerns. The Community Resource Center at the Mall was reopened to provide a public safety resource in an area of the city that has a dense population of our community and its visitors. What made communicating and meeting the needs of both businesses and residents more fluid was the creation of our Community Engagement Coordinator position. The role of the Coordinator is to focus on the department's outreach efforts with the community and provide education regarding crime prevention opportunities.

An additional resource that we were able to draw upon for both the community and police department staff was the re-establishing of our Chaplaincy program. We brought on two volunteer Chaplains who have become a part of our Tukwila family, providing council and peer support for the wellness of all.

The Department continued its conversations with stakeholders about restoring the School Resource Officer program at Foster High School and Showalter Middle School. In partnership with the Tukwila School District, we met with students, families, and staff to see how the program could best meet the needs of the students. Conversations are still ongoing, but we hope to have this valuable resource for the students and community back in the schools for the 2023-2024 school year.

The members of the Tukwila Police Department continue to work hard to provide the Tukwila community with the level of service that it deserves. It is an honor to be a part of the community, and we look forward to continuing to evolve as a department as we strive to meet our community's public safety needs.



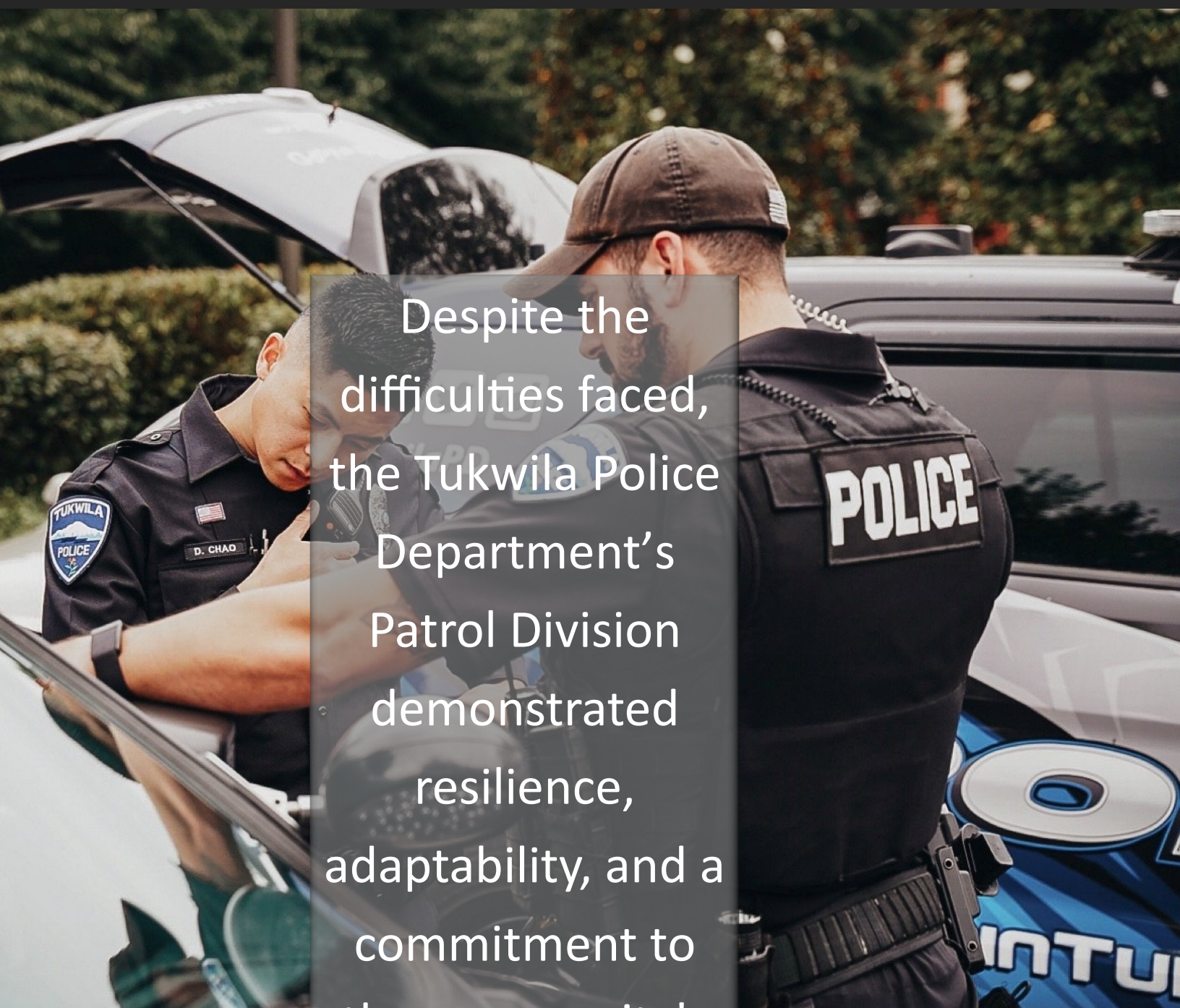


In 2022, the Tukwila Police Department's Patrol Division faced persistent staffing challenges, which led to the offering of compensating officers at a double-time rate while working overtime to address patrol shortages during weekends and graveyard shifts. Despite these challenges, the officers displayed remarkable resilience and managed to respond promptly to over 33,000 911-generated calls for service, ensuring the safety and well-being of the community. During the year, there was yet another legislative change regarding the use of force, which relaxed some of the restrictions imposed the previous year. This change empowered the officers to detain individuals suspected of committing a crime, allowing them to keep the suspect(s) detained while working to establish probable cause. The Department ensured that its officers were updated on the revised guidelines, enabling them to carry out their duties effectively within the framework of the law.

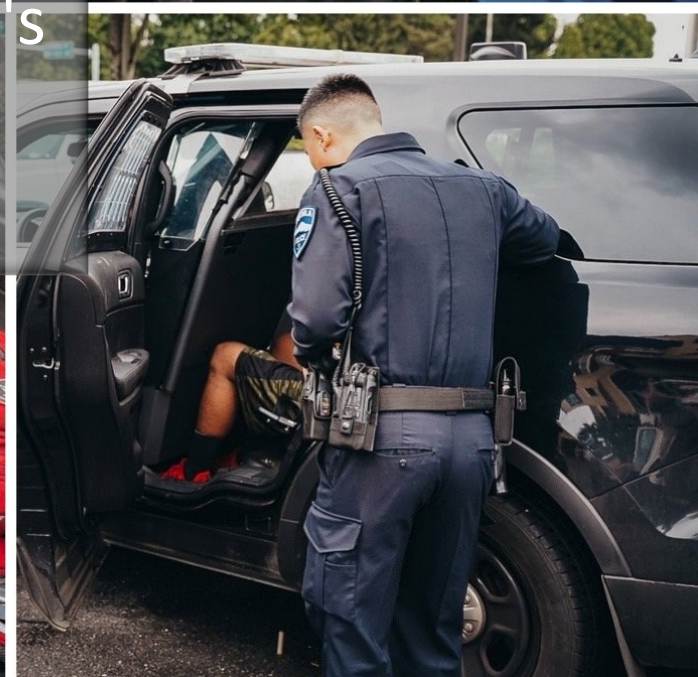
PATROL DIVISION

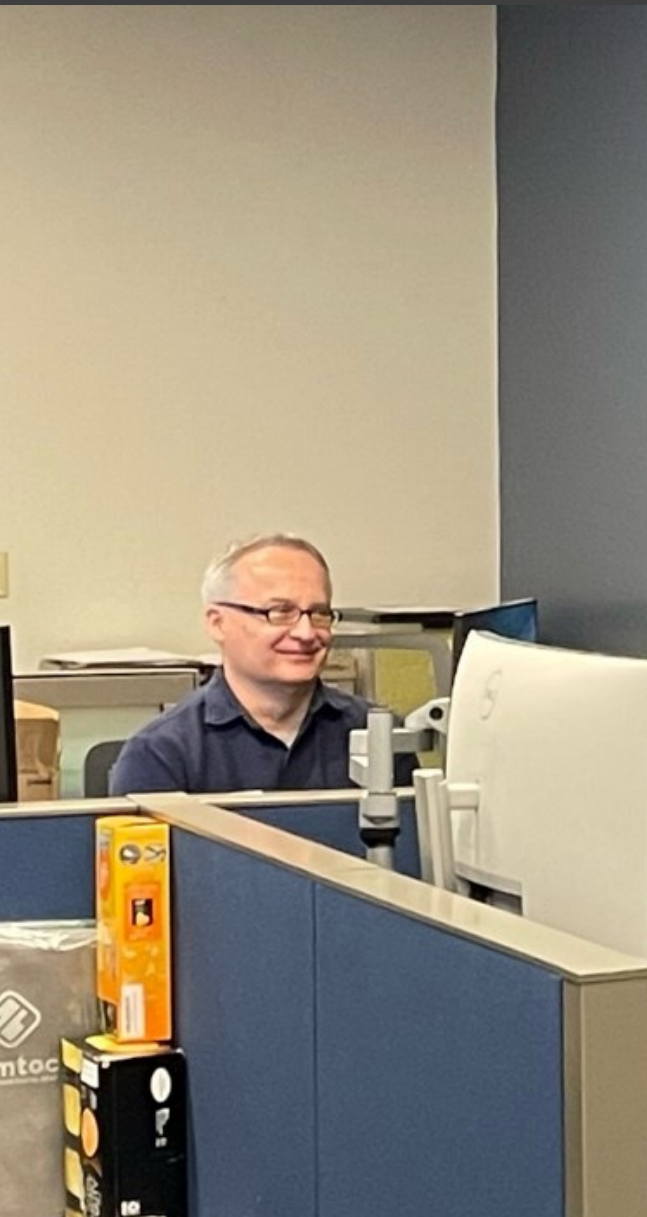


The patrol division employed creative approaches to maintain community outreach and prioritize patrols in areas with high crime rates or a likelihood of criminal activity. Each officer actively contributed to this process, emphasizing their commitment to community engagement and proactive policing. In the fourth quarter of 2022, substantial progress was made in preparing the Tukwila Police Department to incorporate a second mental health professional into field operations. This addition aimed to provide enhanced support to officers dealing with individuals experiencing mental health crisis. Additionally, the victim advocate continued to collaborate with the city prosecutor and staff from the Tukwila Municipal Court, offering innovative and non-traditional methods to address the challenges faced by those navigating the criminal justice system. The victim advocate's full-time presence, supplemented by availability for officers on a call-out basis, ensured the provision of emergent safety planning when needed. Despite the difficulties faced, the Tukwila Police Department's Patrol Division demonstrated resilience, adaptability, and a commitment to the community's well-being in 2022.



Despite the difficulties faced, the Tukwila Police Department's Patrol Division demonstrated resilience, adaptability, and a commitment to the community's well-being.



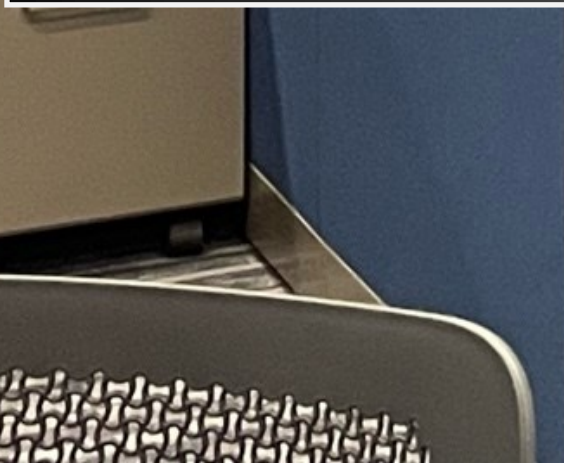


The Support Operations Division continued providing a high level of service to community members, City visitors, court staff and officers. Through the team's diligence and caring, family members were connected, property returned to owners, stolen items properly accounted for, and problems solved. The Records Unit is often the first point of contact for people seeking non-emergency assistance from the Police Department. In addition to greeting people coming into the Police Department lobby, answering the phones and responding to many emails, the Records Unit processed 8,309 in-person and 1,609 online police reports in 2022, handled records retention requirements and provided statistical data for the National Incident-Based Reporting System (NIBRS). They administered 211 concealed pistol licenses, 638 firearm transfers, and two dealer licenses. Staff also processed 4,414 records requests and prepared almost 10,000 cases for scanning.

The Evidence Unit ensured the proper security and chain of custody for property and evidence items taken in by the Tukwila Police Department. In 2022, 2,859 items of evidence and property were processed into the Department, 4,769 items were destroyed, and 456 items were donated, converted or auctioned. In addition, the Evidence staff assisted commissioned officers with crime scene evidence collection, evidence shipping, transfer and testing. During the year, the Evidence Unit participated in the National Integrated Ballistic Information Network (NIBIN) by



SUPPORT SERVICES DIVISION



entering casings into the system. The casings entered into NIBIN were recovered at crime scenes or entered after test firing a firearm. Fifty-eight Tukwila casings were matched with casings from other crimes from locations such as Portland, OR, Tacoma, WA and Sacramento, CA. Linking cases through NIBIN work gives officers one more way to solve cases.

The Division's top accomplishments in 2022 were:

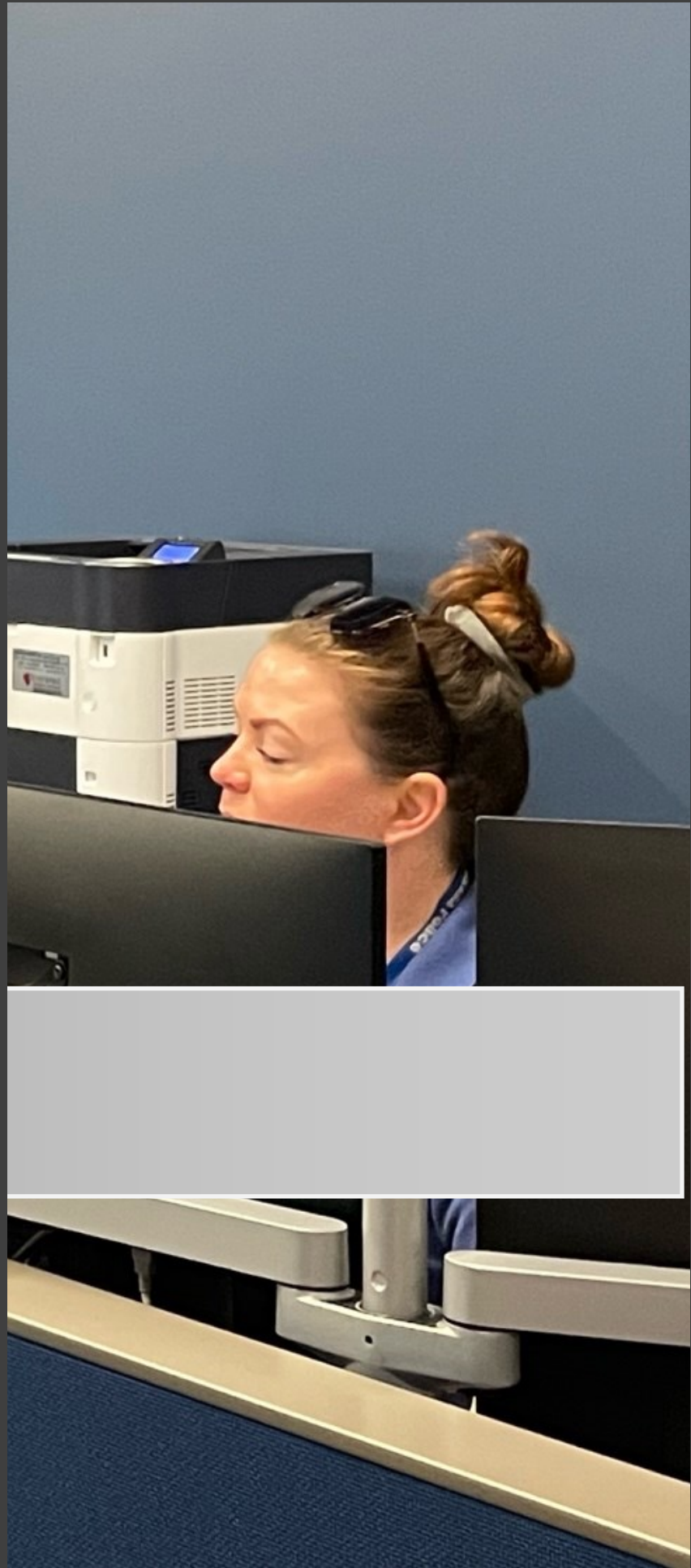
Staffing: Added Public Disclosure Records Specialist position; Transferred new staff to Investigations Records position; Brought Disposition Specialist on board

Training: Records Unit staff participated in quarterly public records training through the WA State Attorney General's Office; Attended orders to vacate and disposition training

Evidence Unit staff; Completed Crime Scene training; Earned Firearms Specialist Certification; Evidence Tech Lead complete NIBIN Ballistics training and obtained Integrated Ballistics Identification Certification

Records Management; Prepared and scanned almost 10,000 case files from Pre-1980's to 2008

Updated case dispositions for 4,605 records; Scanned paper case files for unsolved homicide so the electronic files could be provided to a state investigative team





Invest

The lingering effects of the COVID-19 pandemic, staffing shortages, and other challenges in 2022 stretched the available resources of the division extremely thin in 2022. Personnel assigned to the unit continued their efforts to meet the expectations of the community and the department. Most felony crimes saw a continued increase throughout the city compared to previous years. In order to meet the operational needs of the department, personnel from the Tukwila Anit-Crime team were temporarily reassigned to other assignments within the department. Of note, the Department's K9 narcotics interdiction team, Officer Jamie Sturgill and Apollo remained active with our regional partners while reassigned to the Patrol Division. As in previous years, detectives from the Investigations Division worked closely with personnel from the King County Prosecutor's Office as they completed investigations of felony crimes occurring in the city.





Investigations Division

Detectives assigned to the division remained active participants of multiple regional teams including the Valley Independent Investigative Team (VIIT), who is responsible for conducting investigations into officer-involved shootings and in-custody deaths that occur in the region; In 2022, they responded to 11 VIIT callouts. Valley SWAT Team (VSWAT) who's responsible for conducting high risk search and arrest warrants while also on call and available to respond to in progress events requiring specialized skills and equipment; Valley Crisis Communication Unit (VCCU) who is responsible for communicating and negotiating with persons in crisis; and Valley Civil Disturbance Unit (VCDU) who is responsible for responding to passive and active demonstrations or events involving civil disobedience.



A police officer with a beard, wearing a dark uniform and a badge, stands in front of a whiteboard. He is gesturing with his hands while speaking. The whiteboard behind him displays the title of the workshop. In the foreground, the back of a person's head and shoulders are visible, showing they are seated and facing the presenter. The setting appears to be a training room or classroom.

DIVERSITY IN LAW ENFORCEMENT CAREER WORKSHOP

TRAINING BREAK-OUT

PREPARED BY: OFFICER JAMES THOMPSON, TUKWILA POLICE DEPARTMENT

PROFESSIONAL STANDARDS

Division

The Professional Standards Unit (PSU) is responsible for training coordination, the purchasing of equipment, accreditation, the intake of new officers, and policy development and implementation. The PSU consists of a commander, a sergeant, a training officer and a public information officer/recruiter. The PSU is also tasked with recruiting both entry level, certified entry level and lateral officers. The PSU housed a primary recruiter for several months in 2022, resulting in a more focused approach to recruiting. During the year, two entry level officers were trained prior to entering the Basic Law Enforcement Academy. Once they completed the Academy, the officers received post academy training before beginning field training program. Two lateral officers were also onboarded and trained through the PSU before beginning field training. Officers continuously train to maintain weapons qualifications, de-escalation techniques, and safely operate emergency vehicles, along with many other courses to maintain core proficiencies. Most officers attend extra training to develop and maintain expertise in areas of law enforcement including gang enforcement, interview and interrogation techniques, SWAT, civil disturbance, crisis communications and intervention, as well as online crimes to name a few. In-house instructors/ trainers constantly attend training to maintain their certifications. This has led to an extremely well-trained staff that continue to identify and respond to the needs of our community. The PSU also maintains and updates the department policy manual called Lexipol. Lexipol provides updates based on legal decisions, state and federal laws and best practices. The department's policies can be accessed by members of our community by clicking on a link on the City's website. The PSU continued to update the department's documentation to maintain accreditation through the Washington Association of Sheriffs & Police Chiefs (WASPC). Accreditation assures that the Tukwila Police Department's standards are consistent with state and federal policies and laws. The PSU continued to lead the way in expanding outside agency training at the Tukwila Justice Center. This allowed Tukwila Police Department personnel to receive extra training at little to no cost to the agency.





Special Operations **DIVISION**



The Community Police Team (CPT) and Community Liaison Officer (CLO) programs remained active throughout the city and region, working with local and regional partners to target hot spots within the city. These teams continued working closely with our partners at the SHAG building, Marvelle, and Airmark apartments as each of these properties experienced challenges throughout the year. One of the common challenges continued to be the effects of a rising homeless population and criminal activity that often accompanies this population. The CPT and CLO worked closely with regional partners like the Salvation Army and Catholic Community Services to obtain resources to assist this population with the goal of moving them into better living conditions. The Department's co-responder program remained a vital asset to both the Special Operations and the Patrol Divisions assisting those in crisis or simply needing support negotiating the mental health care systems. Additional resources became available late in the year as two tiny home locations, Mircale Village and Riverton Park Village became operational and began accepting residents. Almost simultaneously, the department was able to welcome our new Community Engagement Coordinator (CEC). The CEC quickly dove into her new duties assisting both the CPT and CLO coordinating community meetings and events. The Traffic unit remained operational, though due to staffing shortages, personnel were often tasked to assist the Patrol Division in order to maintain minimum staffing levels, ensuring timely and appropriate responses to in-progress calls. The school zone speed cameras deployed near Foster High School and Showalter Middle School remained operational, assisting with speed control and enforcement on S. 144th St. The total speed zone tickets issued in 2022 was 3,487. The Traffic Sergeant and three Traffic Officers also worked closely with other divisions within the department and the city, providing direct support to the Patrol Division, the Investigations Division, as well as the city's Code Enforcement personnel. In addition to their day-to-day duties, personnel assigned to the Special Operations Division are also active members of the Valley Civil Disturbance Unit (VCDU), and instructional cadre for department training teams including Firearms, Defensive Tactics, and the Emergency Vehicle Operators Course (EVOC).

As the newest division to the Tukwila Police Department, Emergency Management (EM) is tasked with preparing for, responding to, and recovering from disasters and emergencies that happen within the City of Tukwila. In 2022, EM made significant strides towards making Tukwila even more prepared for an emergency or disaster. To help move the work along, the EM department hired an Emergency Management Coordinator. The team made significant strides in developing community partnerships, practicing emergency plans, and educating the community about disasters.

Preparing the City for Emergencies & Disasters

Following an emergency or disaster, city staff may be called to the Emergency Operations Center (EOC) to help with the city's response. To ensure everyone is ready for that responsibility, the EM conducted an EOC set-up drill, teaching them how to get the EOC set-up and running shortly after a disaster. They also took steps to ensure that city staff were prepared by conducting several preparedness presentations with several of the city's departments, including Public Works, Department of Community Development, and Municipal Court. As a part of the preparedness efforts, the EM also participated in Cascadia Rising Exercise. Cascadia Rising is a city, county, state, and federal exercise designed to help individuals at all levels of government practice their plans and talk through and problem solve several likely scenarios. In partnership with the Parks & Recreation Department, the EM conducted an inventory of all sheltering supplies as a first step in developing sheltering plan. The inventory process gave the EM a clearer perspective on what they have, what they need, and what they were able to do to provide a disaster shelter in the community.

Preparing People for Emergencies and Disasters

While it's important that the city be prepared to respond to an emergency or disaster, it's as important that the community be prepared. Often, in an emergency or disaster, community members must be their own first responders until help can arrive. To be your own first responder, you must have the necessary skills, which is why the EM revived the Community Emergency Response Training (CERT) this year. CERT was taught in partnership with Burien and Des Moines with a graduating class of 20 people. Individuals learned how to extinguish fires, turn off utilities (gas/water), provide basic first aid, and search and rescue skills. In partnership with Tukwila Community Center Preschool, the EM developed a preschool-friendly preparedness program because even the youngest community members need to know what to do if an emergency or disaster happens. The course curriculum included topics such as: fire safety, water safety, how and when to call 911, earthquake preparedness, flood awareness, and more. To raise awareness about emergency management and their role in the community, the EM attended National Night Out where they had the opportunity to meet with community members. Tukwila EM partnered with King County EM and several other local jurisdictions to create a workbook designed to help individuals and families make a disaster plan. The content was developed in 2022 and the workbooks are expected to go to print early 2023. If you are interested in learning more about their free preparedness classes or to schedule a preparedness class for your family, neighborhood or business, please visit the EM website at www.tukwilawa.gov/emergency-management/contact-us.

Building Relationships

The EM focused on developing several relationships within the community, across the county, and even internationally. Through a partnership with EM, King County Regional Homelessness Authority, and Pastor Jan Bolerjack, the EM were able to facilitate the relationships necessary to open a cold weather shelter at Riverton Park United Methodist Church. Regionally, they have partnered with Puget Sound Fire Regional Authority Emergency Managers and Public Educators who represent the Cities of Kent, Covington, Maple Valley, and SeaTac. Their monthly coordination meetings with the Fire Authority allow for seamless relationships and fire efforts, minimizing a duplication of efforts. Through an international partnership with the Young Southeast Asian Leadership Initiative (YSEALI), Tukwila EM hosted two young emergency management professionals from Indonesia and the Philippines for a month. During their time in Tukwila, the interns toured several facilities and learned emergency management best practices that could be taken back to their home countries for implementation.



EMERGENCY MANAGEMENT



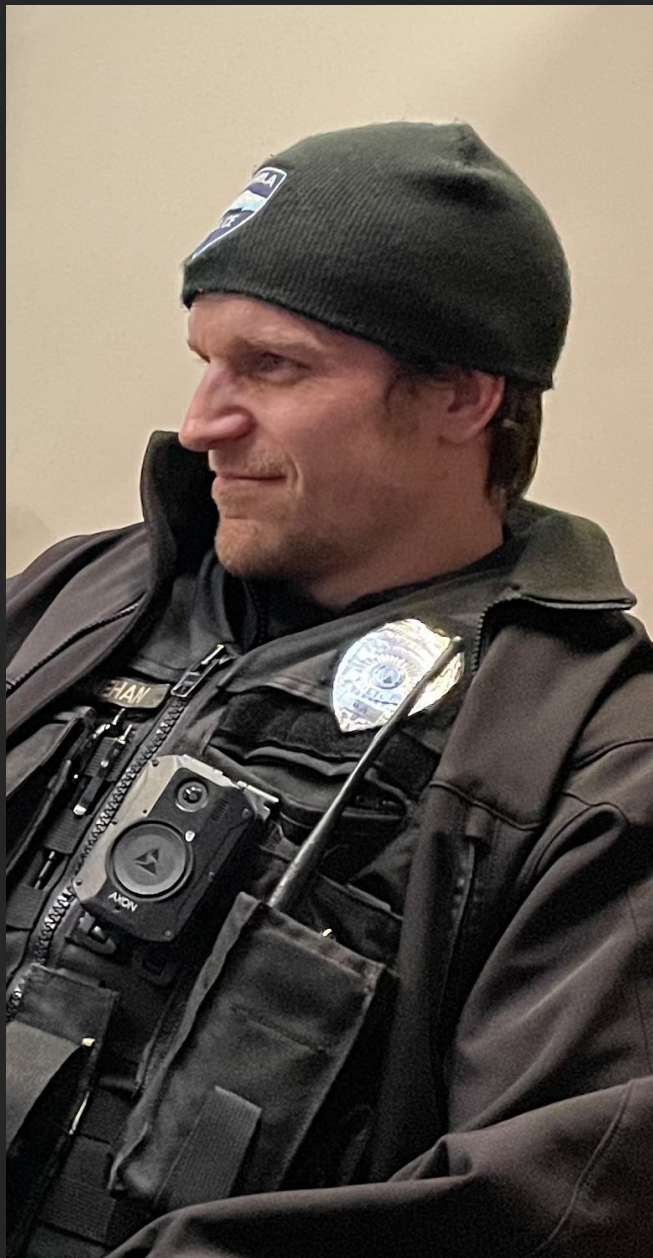
EMPLOYEE OF THE YEAR

Officer Henry Linehan

PROMOTIONS

LIFE SAVING MEDAL

Brian Hunter



Commander
Andi Delic

DISTINGUISHED SERVICE

Officer Jamie Sturgill
Records Supervisor Jeff R...

Sergeant
Joseph Zaehler

EMPLOYEES OF THE MONTH



Lana Umbinetti
Victim Advocate

Marina Castillo
Administrative Assistant



Aaron Zwicky
Officer



Katie Gehring
Records Specialist

LS

CERTIFICATE OF COMMENDATION

Officer John Perry
Officer Marc Schutt
Victim Advocate Lana Umbinetti



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Richards



OF THE QUARTER

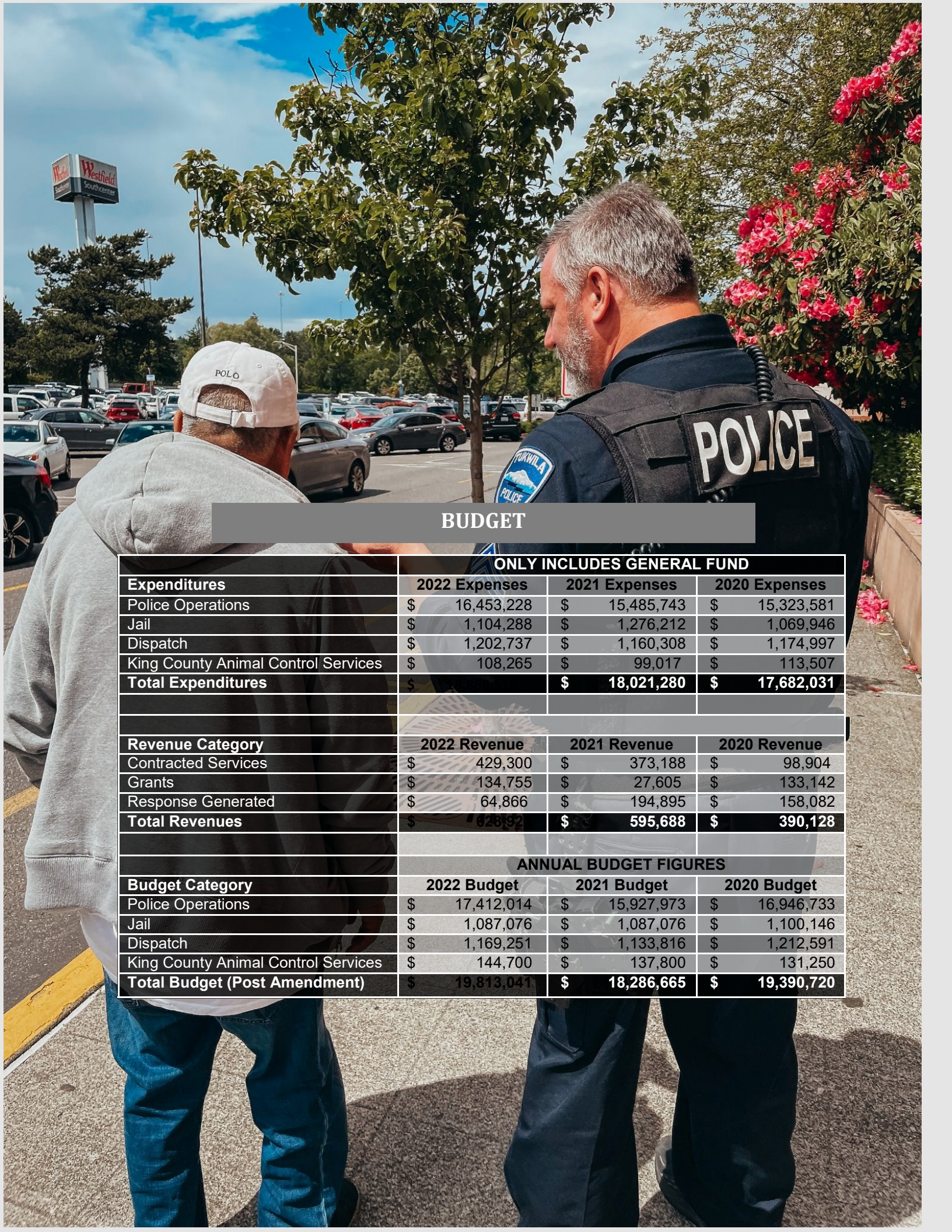
*Elias Hiatt
Officer*

*Mike Schlotterbeck
Detective*

*Christina Titialii
Records Specialist*

*Zach Anderson
Sergeant*

*Phil Glover
Sergeant*



BUDGET

ONLY INCLUDES GENERAL FUND			
Expenditures	2022 Expenses	2021 Expenses	2020 Expenses
Police Operations	\$ 16,453,228	\$ 15,485,743	\$ 15,323,581
Jail	\$ 1,104,288	\$ 1,276,212	\$ 1,069,946
Dispatch	\$ 1,202,737	\$ 1,160,308	\$ 1,174,997
King County Animal Control Services	\$ 108,265	\$ 99,017	\$ 113,507
Total Expenditures	\$	\$ 18,021,280	\$ 17,682,031
Revenue Category	2022 Revenue	2021 Revenue	2020 Revenue
Contracted Services	\$ 429,300	\$ 373,188	\$ 98,904
Grants	\$ 134,755	\$ 27,605	\$ 133,142
Response Generated	\$ 64,866	\$ 194,895	\$ 158,082
Total Revenues	\$ 628,921	\$ 595,688	\$ 390,128
ANNUAL BUDGET FIGURES			
Budget Category	2022 Budget	2021 Budget	2020 Budget
Police Operations	\$ 17,412,014	\$ 15,927,973	\$ 16,946,733
Jail	\$ 1,087,076	\$ 1,087,076	\$ 1,100,146
Dispatch	\$ 1,169,251	\$ 1,133,816	\$ 1,212,591
King County Animal Control Services	\$ 144,700	\$ 137,800	\$ 131,250
Total Budget (Post Amendment)	\$ 19,813,041	\$ 18,286,665	\$ 19,390,720

CRIME IN TUKWILA

	2022	2021	2020
Population	22,402	21,299	21,229
Calls For Service	33,078	29,985	28,646
Crimes Against Persons			
Murder	4	2	3
Rape	20	25	31
Robbery	90	77	64
Aggravated Assault	55	72	50
TOTAL CRIMES AGAINST PERSONS	169	176	148
Crimes Against Property			
Arson	4	16	13
Burglary	319	220	223
Larceny	3184	2,573	2,295
Auto Thefts	932	609	547
TOTAL CRIMES AGAINST PROPERTY	4439	3,418	3,078

The Tukwila Police Department submits its crime data through the Washington Association of Sheriffs and Police Chiefs (WASPC). WASPC then sends the state's crime data to the FBI. The FBI has mandated that all reporting starting in 2021 is done via the National Incident-Based Reporting System (NIBRS) rather than the Uniform Crime Reporting (UCR) standards. In previous annual reports, UCR data was reported, but in compliance with the FBI, we are now reporting NIBRS data. The same categories are used, and the 2017 and 2018 data was updated to NIBRS standards in this report. The numbers reported here are pulled from the WASPC website; additional data points are researched for analysis.

COMPARATIVE TOTALS WITH 3-YEAR COMPARISON

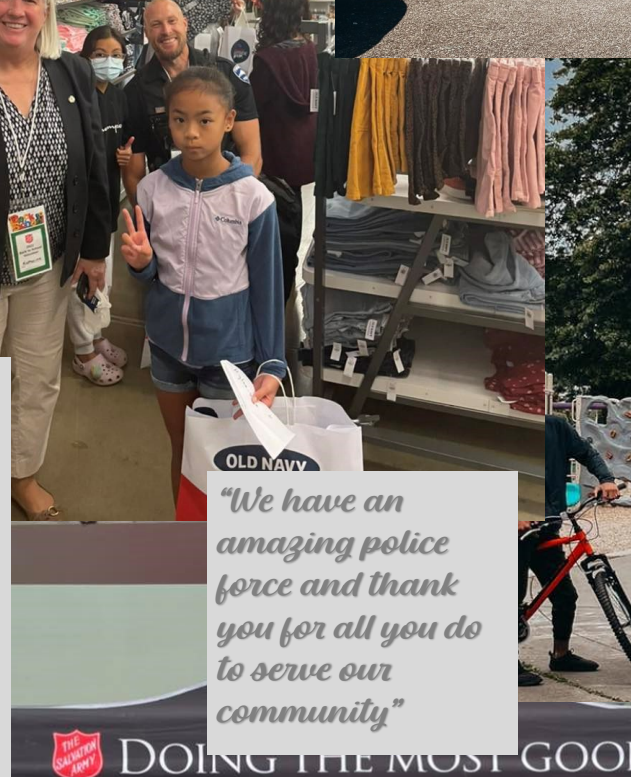
	2022	2021	2020
Population	22,402	21,299	21,229
Budget	\$18,868,518	\$18,021,280	\$17,682,031
Police Staff:			
Commissioned	77	78	78 *
Non-Commissioned	24	21	21 *
Calls For Service	33,078	29,985	28,646
Traffic Citations/Infractions Issued	737	586	838
Reported Vehicle Accidents:			
Injury	169	154	149
Fatal	0	2	4
Non-Injury (not including hit-and-run)	438	383	292
Injury hit-and-run	17	17	7
TOTALS	624	556	452



The 2 officers that responded to the report were very nice and made me feel comfortable after they checked out the situation."

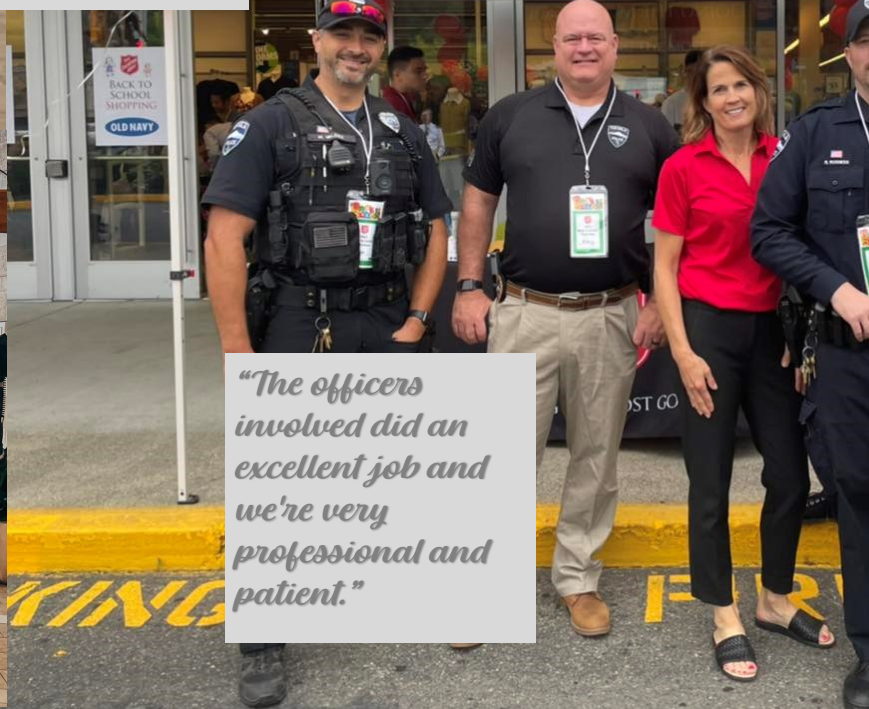
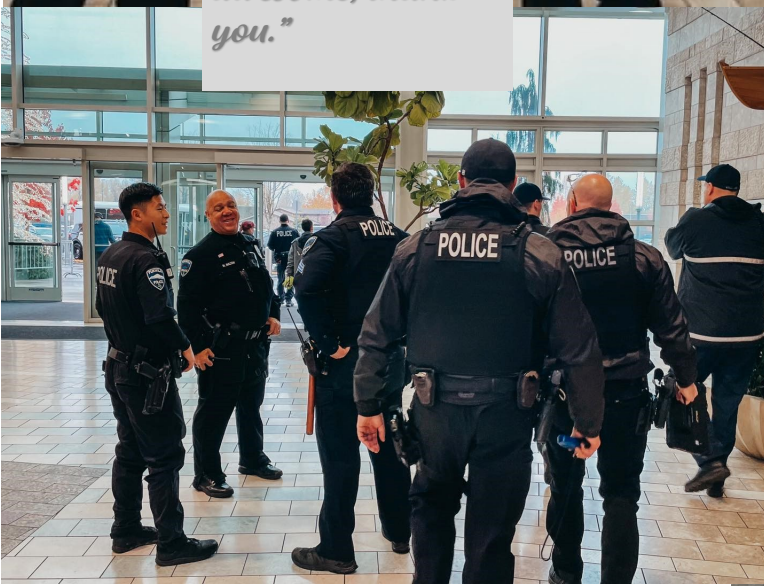


"I appreciate the dispatcher taking all the information after I stated it was non emergency, and the personal call back from the officer just proves to me that you Folks are truly there to serve and protect, I appreciate your 100% support."



"We have an amazing police force and thank you for all you do to serve our community"

"Service was prompt, the detective was awesome, thank you."



"The officers involved did an excellent job and we're very professional and patient."



"All individuals I corresponded with at the Tukwila PD went above and beyond to help me during a stressful situation. I share my gratitude."



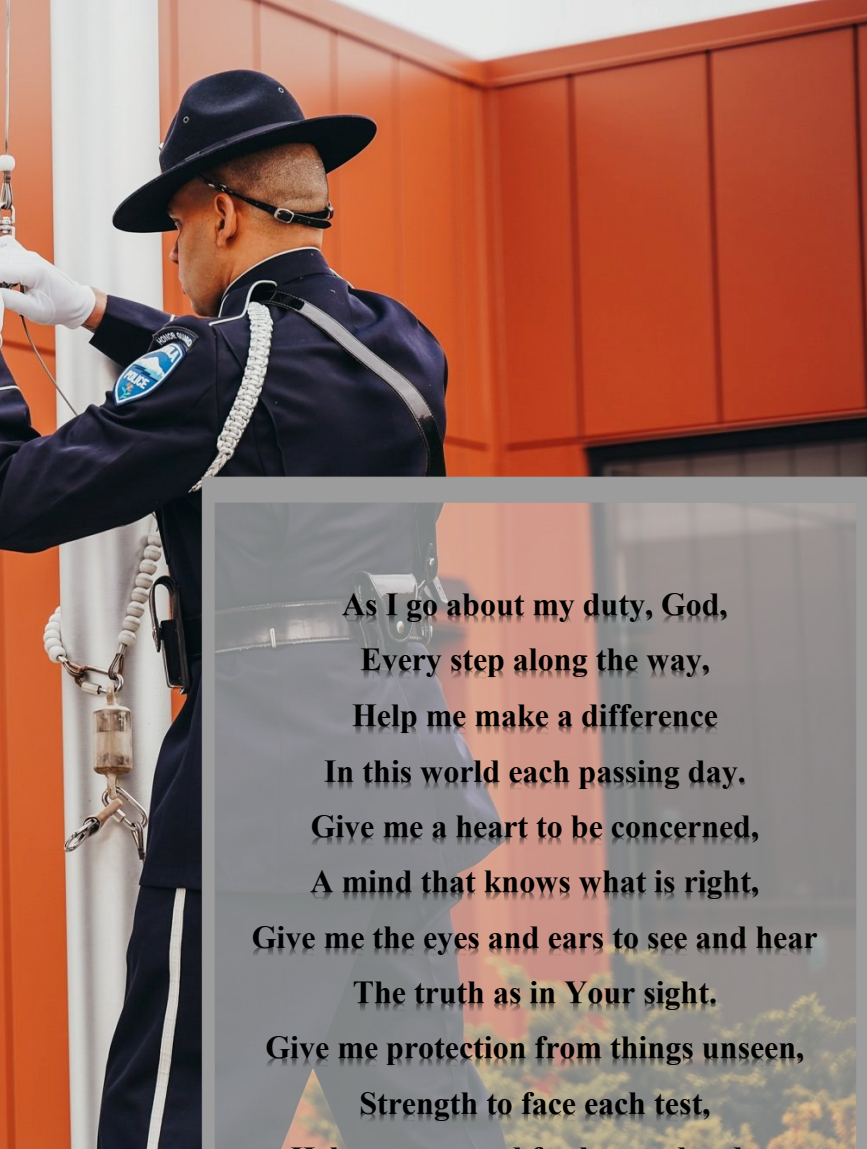
"I am the night manager of a hotel here in Tukwila and we call the police for assistance often. I have been very impressed with how quickly they respond and they do not leave until the situation is under control and/or resolved."



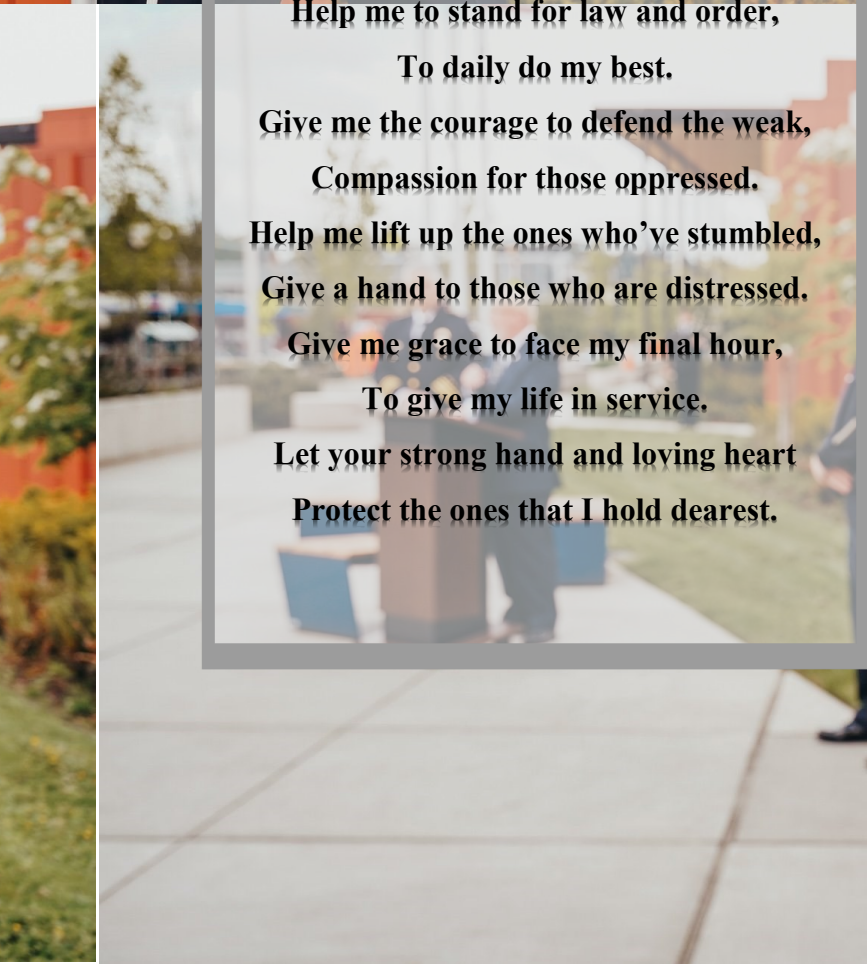
"Keep up the good work. I appreciate Tukwila police very much. Thank you for protecting our residence and property."







**As I go about my duty, God,
Every step along the way,
Help me make a difference
In this world each passing day.
Give me a heart to be concerned,
A mind that knows what is right,
Give me the eyes and ears to see and hear
The truth as in Your sight.
Give me protection from things unseen,
Strength to face each test,
Help me to stand for law and order,
To daily do my best.
Give me the courage to defend the weak,
Compassion for those oppressed.
Help me lift up the ones who've stumbled,
Give a hand to those who are distressed.
Give me grace to face my final hour,
To give my life in service.
Let your strong hand and loving heart
Protect the ones that I hold dearest.**





2022 City Council

Council President Thomas McLeod
Council Member Kathy Hougardy
Council Member De'Sean Quinn
Council Member Kate Kruller
Council Member Cynthia Delostrinos Johnson
Council Member Mohamed Abdi
Council Member Tosh Sharp

City Administration

Allan Ekberg, Mayor
David Cline, City Administrator

Police Administration

Eric Drever, Chief of Police
Eric Lund, Deputy Chief
Todd Rossi, Commander
Kraig Boyd, Commander
Dale Rock, Commander
Andi Delic, Commander
Rebecca Hixson, Senior Manager